

# Environmental Policy

## Statement of intent

Adamson Construction Group Limited is committed to ensuring the business conducts itself in a responsible and sustainable manner towards the natural environment and communities, impacted by our activities, through the effective management of risk and achievement of compliance.

**Our aim** is to take practicable actions to prevent pollution, reduce our impact and consumption of natural resources whilst promoting a positive approach to sustainability.

We will achieve our aim through focusing on the following **objectives**:

- Transform the EMS structure to improve system efficiency, effectiveness, and performance.
- Improve awareness and reporting of environmental incidents.
- Continually reduce our waste to landfill and increase our rate of recycling.
- Reduce our consumption of natural resources, water, energy, and paper.
- Be sustainable by design.

## Responsibility

The Directors, senior management and employees take individual and collective responsibility for the effective implementation of this the policy and its arrangements.

## Continuous improvement

The board of directors and senior management will regularly review the Environmental Management System and performance of the company and encourage all employees to participate in its continued improvement. Directors will take actions to enhance good practices and equally to correct any shortfalls in standards or performance.

As a minimum, the company directors will review this statement on an annual basis to ensure its integrity and purpose in driving the environmental performance of the company.



**Adam Treacher – Managing Director**  
**Signed for and on behalf of Adamson Pharma Ltd**  
**Date 11/10/2022**