

# Health and Safety Policy

## Statement of intent

Adamson Construction Group Limited are fully committed to ensuring the Health, Safety, Welfare and Wellbeing of their staff and third parties who they have a duty of care towards. The business is fully committed to the prevention of incidents and injuries from occurring through the effective management of risk and achievement of compliance.

**Our aim** is to ensure that all our people and anyone who works for us can enjoy a reasonably safe, healthy, and positive experience whilst at work.

We will achieve our aim through focusing on the following **objectives** in the period ahead: -

- Improve the reporting of incidents and injuries.
- Ensure all our staff and sub-contractors are deemed competent for their work.
- Transform the current HSMS structure to improve system efficiency, effectiveness, and performance.
- Operate to legal standards.

## Responsibility

The Directors, senior management and employees take individual and collective responsibility for the effective implementation of this policy and its arrangements.

## Continuous improvement

The board of directors and senior management will regularly review the Health and Safety Management Systems and performance of the company and encourage all employees to participate in its continued improvement. Directors will take actions to enhance good practices and equally to correct any shortfalls in standards or performance.

As a minimum, the company directors will review this statement on an annual basis to ensure its integrity and purpose in driving the health and safety culture and performance of the company.



**Adam Treacher – Managing Director**

**Signed for and on behalf of Adamson Pharma Ltd**

**Date 11/10/2022**